

Social Impact Staff Retention 2024

74%

Are looking for/considering a new job, or will be this year

65%

Are unsure if they will look for/consider a new job within the social sector

Nonprofit workers in the U.S. were asked about satisfaction with their jobs.

This is what they said.

Why are they looking?

- Too much responsibility and not enough support (58%)
- No obvious or clear growth opportunities (58%)
- Inadequate benefits and compensation (57%)

Why are they staying?

- Hybrid or remote flexibility with work (82%)
- Management/leadership are supportive (64%)
- Adequate benefits and compensation (64%)

For the full report, visit TheNonprofiteers.com/sisr