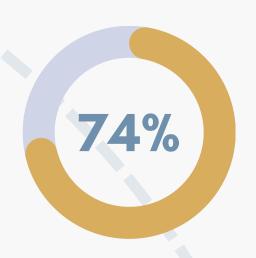
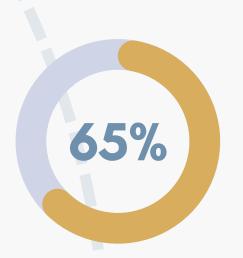
Social Impact Staff Retention 2024



Are looking for/considering a new job, or will be this year

Nonprofit workers in the U.S. were asked about satisfaction with their jobs.

This is what they said.



Are unsure if they will look for/consider a new job within the social sector

Why are they looking?



- Too much responsibility and not enough support (58%)
- No obvious or clear growth opportunities (58%)
- Inadequate benefits and compensation (57%)



Why are they staying?

- Hybrid or remote flexibility with work (82%)
- Management/leadership are supportive (64%)
- Adequate benefits and compensation (64%)